

CRITERIA FOR ACCEPTANCE

For New Trainees and Members of London Friend

All trainees and members of London Friend must:

- define themselves as lesbian, gay, bisexual or transgendered.
- have an awareness of personal experience which can be valuable in assisting others to understand their own experiences and to grow and develop positively.
- be aware that their own experiences are not necessarily those of other people.
- need to understand and appreciate the personal and organisational responsibilities and boundaries in relation to users, volunteers and the work of London Friend.
- be able to accept and implement London Friend policies e.g. Equal Opportunities, Confidentiality, etc.
- be able to make the commitment in time and responsibilities required for the type of work in which they wish to be involved.
- be able to communicate effectively.
- be willing to work co-operatively and responsibly as part of a team.
- have an awareness of the inequalities experienced by different sections of our community (e.g. lesbians, people who are black or minority ethnic, people with disabilities etc.) and a willingness to continue to develop this.
- have an ongoing awareness of the resources and issues of the lesbian, gay, bisexual and transgender communities and a willingness to develop this awareness.

To be accepted as a full member of London Friend, trainees must have completed the London Friend training relevant to their area of work and completed a period of probation. This will usually happen within 6 months to 1 year of joining.